



# SEACON CONSTRUCTION

DESIGN | CONSTRUCT | DEVELOP | MANAGE

## OCCUPATIONAL SAFETY & HEALTH POLICY

SEACON Construction is fully committed to the principles of Occupational Safety and Health (OSH) and the provision of a safe and healthy work environment for all staff, sub-contractors and visitors. In addition, Seacon Construction has an obligation to comply with relevant legislation, in particular, the Occupational Safety and Health Act 1984 and the Occupational Safety and Health Regulations 1996 which extend to employees and contractors and visitors to Seacon Construction workplaces.

SEACON Construction supports meaningful and effective consultation with employees, contractors and other stakeholders, whose input is encouraged and incorporated into the decision-making processes regarding Safety & Health matters.

SEACON Construction observes relevant Codes of Practice, which must be followed unless a better way is documented and adopted. Seacon Construction has also adopted the safety principles and practices as set out in AS/NZ4804 Occupational Health and Management Systems - General guidelines on principles, systems and supporting techniques.

In order to fulfil its commitment and obligations and provide guidance on strategic direction and implementation, a "risk management" approach has been adopted within the Occupational Safety & Health Management System (OSHMS). Seacon Construction also has an OSH operational plan, which is continually reviewed and updated. Individual policies covering specific OSH issues exist separately and are included as part of the Seacon Construction OSHMS.

SEACON Construction recognises that OSH is everyone's responsibility, therefore all of our employees and contractors have a duty of care to ensure the safety of themselves and others. Seacon Construction OSHMS outlines the specific OSH responsibilities of management, employees and contractors. Seacon Construction will promote a proactive approach to Safety and Health. Seacon Construction will achieve this by strict attention to all aspects of occupational Safety and Health through:

- The provision of safe plant, equipment and systems of work
- Risk management principles
- Structures and processes to ensure effective OSH consultation
- Clear delegation of occupational Safety and Health responsibilities and accountabilities;
- Positive and consistent role modelling of good occupational Safety and Health practice at all levels;
- Provision of an adequate, responsible financial budget for OSH requirements;
- Provision of training and resources to encourage employees to develop a safe workplace;
- Written operational and maintenance records and procedures; and
- Rehabilitation and counseling, where necessary.

**DAVIDE CARBONE** | DIRECTOR

63 King Edward Rd, Osborne Park 6017

**mobile** 0419 950 047

**phone** 08 9446 6655

**fax** 08 9446 6633